**BCPNP Application Facts Summary**

1. **Why does the company open the position?**

**Company & Business brief：**

{{ general[‘business\_intro’] }}

{%p if general[‘hr\_intro’] %}

{{ general[‘hr\_intro’] }}

***Please refer to “employee list.pdf”***

{%p endif %}

**Why open the position of {{ joboffer[‘job\_title’] }}：**

{{ general[‘why\_hire’] }}

**\*\*\* The employer must can elaborate the REASONABLE & SPECIFC reasons why do they open this position? Why now? if not hire the {{ joboffer[‘job\_title’] }}, what impact the employer will suffer? Will the benefit obtaining from hiring this position worthy to pay that salary?**

1. **Position details of {{ joboffer[‘job\_title’] }}**

**Wage:** {{ joboffer[‘wage\_rate’]}} {{ joboffer[‘wage\_unit’] }}

**Work hours:** {{ joboffer[‘hours’] }} / Week

**Work location:** {{work\_address}}

**The job duties:**

{%p for d in joboffer[‘duties’] %}

* {{ d }}

{%p endfor %}

**Qualification requirements:**

{%p for d in joboffer[‘employment\_requirements’] %}

* {{ d }}

{%p endfor %}

1. **Recruitment summary**

|  |  |  |  |
| --- | --- | --- | --- |
| **Post date** | **Expiry date** | **Media** | **Days to Job Offer** |
| {%tr for a in advertisement%} | | | |
| {{a[‘post\_date’] }} | {{ a[‘expiry\_date’] }} | {{ a[‘media’] }} | {{ a[‘days’] }} |
| {%tr endfor %} | | | |

Totally we received {{ resume\_num }} resumes, among which there are {{ canadian\_num }}, {{ unknown\_num }}, and {{ fn\_num }}. We assume that all unknown status applicants as Canadians too. Among the {{ total\_canadian }}, we have interviewed {{total\_interviewed\_ca }}. However, we finally did not hire Canadians because:

{{ recruitment\_summary[‘reasons\_not\_hire\_ca’] }}

**Hiring facts**

* Interviewed on: {{ recruitment\_summary[‘interview\_date’] }}
* Interview tool: {{ recruitment\_summary[‘interview\_way’] }}
* Interviewer: {{ recruitment\_summary[‘interviewer’] }}
* Job offered date: {{ joboffer[‘offer\_date’] }}
* Hiring email: {{ general[‘recruit\_email’] }}

**Background & Reference check**

Have you ever done a background check on your employees? Have you contacted the Reference provided by the employee?

{{ did\_reference\_check }}

{%p if did\_reference\_check==’Yes’ %}

**Reference information:**

{{ recruitment\_summary[‘reference\_details’]}}

{%p endif %}

1. **Why hire {{ personal[‘first\_name’]}} {{ personal[‘last\_name’] }}？**

**Education background**

{{ personal[‘education\_brief’] }}

**Work experience**

{{ personal[‘work\_experience\_brief’] }}

**Personal quality**

{{ personal[‘competency\_brief’] }}

{% if language!=[] %}

**Language proficiency**：

{%p for l in language %}

{{ l[‘test\_type’]}}

Reading: {{ l[‘reading’] }} Writing: {{ l[‘writting’]}} Listening: {{ l[‘listening’] }} Speaking: {{ l[‘speaking’] }}

{%p endfor %}

{%p endif %}

*Please refer to the employee’s resume, employment certificate, and education credentials.*

1. **About Immigration Consultant (the Representative)**

**Is your immigration application submitted by an immigration consultant?**

Yes.

{{ general[‘about\_rcic’] }}

Immigration company：{{ admin[‘rcic\_company’] }}

The Representative： {{ admin[‘rcic\_name’] }}

License number： {{ admin[‘rcic\_no’] }}

Rate: {{ admin[‘rcic\_rate’] }}