

EVALUATION & COUNSELING RECORD (E7-E9)

1. Name (Last, First MI Suffix)				2. Rating		3. Designation		4. SSN	
5. <input type="checkbox"/> ACT		<input type="checkbox"/> TAR		<input type="checkbox"/> INACT		<input type="checkbox"/> AT/ADOS/265		6. UIC	
7. Ship/Station				8. Promotion Status		9. Date Reported			
Occasion for Report				10. Periodic <input type="checkbox"/>		11. Detachment of Individual <input type="checkbox"/>		12. Detachment of Reporting Senior <input type="checkbox"/>	
13. Special <input type="checkbox"/>				Period of Report		14. From: 15. To:			
16. Not Observed Report <input type="checkbox"/>		Type of Report		17. Regular <input type="checkbox"/>		18. Concurrent <input type="checkbox"/>		19. Ops Cdr <input type="checkbox"/>	
20. Physical Readiness				21. Billet Subcategory (if any)					
22. Reporting Senior (Last, FI MI)				23. Grade		24. Desig		25. Title	
26. UIC				27. SSN					
28. Command Employment and Command Achievements									
29. Primary/Watch-standing Duties/Collateral. (Enter Primary duty abbreviation in box. Qualifications and Watch-standing listed as Qualified, Progressing, Remedial, Or Delinquent.)									
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For Mid-term Counseling Use. When completing CHIEFEVAL, Enter 30 and 31 from Military Individual Development Plan (NAVPERS 1610/19).				30. Date Counseled		31. Counselor		32. Signature of Individual Counseled	
PERFORMANCE TRAITS		PERFORMANCE GRADE		PERFORMANCE COMMENTS					
COMPETENCY	33. TECHNICAL MASTERY: - Technical expert in rating and community - Uses technical knowledge and experience to produce well trained teams able to execute the command mission with excellence - Applies knowledge, skills, and abilities to meet any mission.								
	34. INSTITUTIONAL EXPERTISE: - Understands how unit mission supports the naval mission and the National Military Strategy - Recognizes when to engage to ensure mission success - Knows and teaches customs and traditions, understands naval history.								
CHARACTER	35. PROFESSIONALISM: - Promotes the attributes that define the Profession of Arms - Success measured by Sailors' achievements - Conduct in alignment with Core Values - Actively teaches, upholds, and enforces standards - Role model for GOAD								
	36. INTEGRITY: - Abides by an uncompromising code of integrity - Takes full responsibility for actions - Sets a positive tone and builds trust								

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PERFORMANCE TRAITS		PERFORMANCE GRADE	PERFORMANCE COMMENTS	
CHARACTER	37. ACCOUNTABILITY: - Mission-focused, accountable for outcomes - Learning mindset, providing command solutions - Holds self and peers , accountable - Actively self-assesses and has a strong commitment to self correction.			
CULTURE	38. DECKPLATE LEADERSHIP: - Visible, sets the tone - Understands personnel programs and policies. - Builds credible combat teams - Honors and rewards team members - Drives Sailors to be better			
	39. TEAM EFFECTIVENESS: - Proactive leader invested in all Sailors - Anticipates problems, overcomes challenges, delivers best outcomes - Innovates at the lowest level possible. -Behavior and performance are key factors in the attainment of team successes, the personal development of all team members.			

NAVPERS 1616/27 (REV 05-2025) CUI When Filled In - Previous Editions are Obsolete