

February 23, 2009

Service Request # SR 82506

**Increase 2009 Pre Tax Transit/Van Pool Transportation Benefit Limit
American Recovery and Reinvestment Act of 2009**

Objective:

To update the Systems Parameters table for the increase in the monthly pretax combined value of transit passes and vanpooling benefits from \$120 to \$230. This change is authorized by revisions to IRC section 132(f) (2) in the American Recovery and Reinvestment Act of 2009 signed on February 17, 2009.

Project Type:

Update the 2009 Systems Parameters table, indexes 078 and 079 on UPAY 559.

Requested By:

Payroll Coordination and Tax Services

Analyst:

Carolyn Murray

Due Date:

Implementation to occur so that the System Parameter Table is updated for pay dates on or after March 18, 2009.

Attachments: UPAY 559

Comment Table

PARAM INDEX NO.	DESCRIPTION	CONTENT	PARAM INDEX NO.	DESCRIPTION	CONTENT
1	OASDI MAX GROSS	1068.0000	83	HRS TO CAR ELIG	1000.0000
2	OASDI DEDUCTION %	6.2000	84	CAR ELIG THRESHOLD	240.0000
3	RESERVED-BASE	0.0000	85	CAR ELIG DATE BEGN	2001.0100
4	OASDI CONTRIBUTION %	6.2000	86	RESERVED-BASE	0.0000
5	OLD FICA DED %	7.6500	87	EIC MAX PAYMENT AMT	1826.0000
6	OLD FICA CON %	7.6500	88	EIC EARNINGS LIM 1	35463.0000
7	RESERVED-BASE	0.0000	89	EIC EARNINGS LIM 2 3	38583.0000
8	FLAT FWT TAX %	25.0000	90	LAST PAY ACTIVITY	12.0000
9	FLAT STATE TAX %	6.0000	91	HCRA ANNUAL MINIMUM	180.0000
10	MEDICARE MAX GROSS	99999.9999	92	HCRA ANNUAL MAXIMUM	5000.0000
11	MEDICARE DEDUCTN %	1.4500	93	SYSTEM INSTALL DATE	8012.0000
12	MEDICARE CONTRIB %	1.4500	94	RESERVED-BASE	0.0000
13	OLD MED DEDUCTN %	1.4500	95	TEMPORARY SUSPENSE	2.0000
14	OLD MED CONTRIB %	1.4500	96	DEPCARE ANNUAL MINIM	180.0000
15	NET PAY \$ WARNING-MO	5000.0000	97	DEPCARE ANNUAL MAXIM	5000.0000
16	NET PAY \$ WARNING-SM	2000.0000	98	RANGE ANN SAL 1=YES	1.0000
17	NET PAY \$ WARNING-BW	2500.0000	99	FCB RECS RETENTION	2.0000
18	RESERVED-BASE	0.0000	100	NO RETIREMENT CONTR	0.0613
19	403(B) MAC UNDER 50	16500.0000	101	RETIREMENT W/O FICA	0.2206
20	403(B) MAC 50 PLUS	22000.0000	102	RET W/O FICA WITH 3%	0.2506
21	403-B DEFAULT LIMIT	0.0000	103	RETIREMENT WITH FICA	0.2819
22	403-B TOLERANCE	2500.0000	104	RET W/O FICA-SAFETY	0.2718
23	FYTD RETIREMENT MAX	3450.0000	105	RET WITH FICA AND 3%	0.3119
24	FYTD RET TOLERANCE	50000.0000	106	MERIT CONTROL LEVELS	10.0000
25	RESERVED-BASE	0.0000	107	FLAT FWT BONUS TAX %	25.0000
26	RESERVED-BASE	0.0000	108	FLAT SWT BONUS TAX %	9.3000
27	SRPY DISP SSN,1=NO	1.0000	109	457(B) MAC UNDER 50	16500.0000
28	SRPY DISP ADDR,1=NO	1.0000	110	457(B) MAC 50 PLUS	22000.0000
29	SRPY DISP BANK INFO	2.0000	111	457-B DEFAULT LIMIT	0.0000
30	TAX-OFFCYC 1-SM 2=BW	2.0000	112	457-B TOLERANCE	2500.0000
31	SKIP NORMAL DED PRIM	0.0000	113	RESERVED-BASE	0.0000
32	SKIP NORMAL DED SCN1	0.0000	114	UI RATE - STATE	0.0010
33	SKIP NORMAL DED SCN2	0.0000	115	UI RATE - FEDERAL	0.0019
34	SKIP NORMAL DED SCN3	0.0000	116	UI RATE - HOSPITAL	0.0013
35	FEDERAL FUND OPTION	1.0000	117	UI RATE - OTHER	0.0011
36	750 HRS TO BEN ELIG	750.0000	118	MO NRA FED TAX AMT	221.0000
37	750 RPT ELIG THSHLD	240.0000	119	SM NRA FED TAX AMT	110.0000
38	OT SET IND,1-Y 0=N	1.0000	120	BI NRA FED TAX AMT	102.0000
39	HPA RETAIN AGE LIMIT	180.0000	121	RESERVED BASE	0.0000
40	STD WORK HRS PER DAY	8.0000	122	ADVANCE RECOV DED	70.0000
41	STD HOURS PER YEAR	2088.0000	123	RESERVED-BASE	0.0000